

External Recognition

Selected as a constituent stock in the FTSE Blossom Japan Sector Relative Index

The Company has been selected as a constituent stock in the FTSE Blossom Japan Sector Relative Index, an ESG index. The FTSE Blossom Japan Sector Relative Index is a global ESG investment index developed by FTSE Russell, a subsidiary of the London Stock Exchange Group. This index draws on the performance of Japanese companies demonstrating relatively positive environmental, social and governance (ESG) practices in each sector, and is widely used for the creation and evaluation of sustainable investment funds and other financial products.



**FTSE Blossom
Japan Sector
Relative Index**

Obtained certification as a KENKO Investment for Health Outstanding Organization 2025 (White 500)

In March 2025, for the sixth consecutive year, the Japan Health Council, in collaboration with the Ministry of Economy, Trade and Industry, recognized us as a “KENKO Investment for Health Outstanding Organization (White 500),” which honors companies and corporations that practice excellent KENKO Investment for Health.

Based on the “Mitsuuroko Group Charter of Corporate Ethics” and the “Mitsuuroko Group Healthcare Declaration,” the Group considers the support of the autonomous and proactive health management of employees as a management issue and is working to promote KENKO Investment for Health.



Obtained certification as Sports Yell Company 2025

The Group was certified as a “Sports Yell Company” by the Japan Sports Agency for being a company that proactively took measures for athletics in order to enhance the health of all employees. (received Bronze Certification for the fifth consecutive year)

The Company supports the Sports Yell Company initiative and is actively cultivating a workplace culture that embraces sports, including continuing to host the “Online Walking Contest” in FY2024, where employees at our facilities in Japan competed by counting their steps using a smartphone app.



Received a five-star rating from the Energy Conservation Communication Ranking System

For the third consecutive year from FY2022, Mitsuuroko Green Energy Co., Ltd. received the highest rating of five stars with a perfect score of 145 points as a retail electricity provider in the 2024 evaluation results of the “Energy Conservation Communication Ranking System” conducted by the Ministry of Economy, Trade and Industry and the Agency for Natural Resources and Energy. The purpose of this system is to evaluate and publicize the level of information and services provided by each provider for general consumers regarding energy efficiency and conservation and the status of their

efforts, so that general consumers can use the evaluation results as reference information when selecting an electricity or gas company, and to encourage further energy efficiency and conservation efforts based on the information provided for it.

Mitsuuroko Green Energy is actively working to provide useful information on energy efficiency and conservation to customers, share information on environmental issues and initiatives related to decarbonization through webinars and social media, and expand the use of demand response services to encourage power-saving.



**省エネコミュニケーション
ランキング制度**



External Recognition

Registered as a Nagano SDGs-Promoting Company

The Nagano Office of Mitsuuroko Creative Solutions Co., Ltd. was registered as one of Nagano Prefecture's 17th Round of SDGs-Promoting Company Registrations

in July 2023. This was achieved through our understanding of this program as well as the public declaration of our specific efforts toward SDGs goals

Focused initiatives

1 Promotion of women's participation and advancement in the workplace

Promotion of appointment of female managers, capacity building through various training

Benchmarks toward 2030

Percentage of female managers: 30%

2 Comfortable working environments

Next-generation certification (Platinum Kurumin)
Certification based on the Act on Promotion of Women's Participation and Advancement in the Workplace (Platinum Eruboshi)

Benchmarks toward 2030

Acquisition of Platinum Kurumin certification (Achieved)
Acquisition of Platinum Eruboshi certification

3 Contribution to CO₂ emissions reduction of service vehicles

Provision of automated meter reading services

Benchmarks toward 2030

CO₂ reduction effect through registration of a million facilities: 1,000 tons

Management policy toward SDGs

Mitsuuroko Group's management philosophy states that "as a Lifestyle Producer, we consistently conduct our business with integrity and from the customer's perspective," and the vision of Mitsuuroko Creative Solutions Co., Ltd. states that "we aim to create an environment where each one of us can grow while experiencing satisfaction, inspiration, and happiness." These goals are aligned with the SDGs, and we will contribute to achieving them by continually putting ourselves in the positions of various stakeholders, taking action, and embracing challenges.



Nagano Office, Mitsuuroko Creative Solutions Co., Ltd.
<https://nagano-sdgs.com/company/2023/profile/>

Received Yokohama Health Management Certification 2024 Class AA

Mitsuuroko Sports Co., Ltd. received Class AA certification under Yokohama Health Management Certification 2024, a program by the City of Yokohama to certify business sites that are engaged in health-focused management. The certification was based on the following criteria: develop a health-focused management promotion system, understand employee health issues, and implement initiatives in line with health issues.



Received the highest rank of Platinum certification as a "Company Practicing Diverse Workstyles"

In June 2022, Mitsuuroko Creative Solutions Co., Ltd., as a company that has implemented diverse working styles in Saitama Prefecture, received the highest ranking of Platinum certification under the "Company Practicing Diverse Workstyles" certification system promoted by Saitama Prefecture.

We will continue to strive to create an environment in which each and every employee can work with vigor and satisfaction.

